

Leadership Talk

Message from Ranjeev Ram



Hi Ching Luh family members. First of all, I'm delighted to have the opportunity to communicate with all employees through our Ching Luh Group OHS Newsletter.

It is an honor for me to recently join our Occupational Health & Safety (OHS) team and to continuously work together on our Safety transformation journey in Ching Luh.

As you all know, we are continuously elevating our Company Safety culture and compliance. We have successfully achieved CoSMA Level 3 in both VH & JV, and have set-up a CoSMA elevation plan for all our CLG facilities. Those achievements would not have been possible without the hard work and contribution of all our employees. It is a true reflection that we care for our employees safety and well-being and recognizing **"Safety is Everyone's Responsibility."** Our company has initiated many programs to fulfill our vision of **ZERO accident**. We rolled out **10 Golden Rules** with zero tolerance to promote an interdependent Safety Culture. In truth, **all accidents are preventable**. We are in the mid of reviewing Safety KPIs to help shift focus and mindset towards proactive safety culture.

Safety leadership is an important component in the success of a company's safety processes & systems. We have recently embarked on the **Leadership Transformation Program** partnering with IOSH. In brief, this program is designed to improve governance and leadership. The North Star Objective is to achieve a world-class safe and healthy workplace.

Let us continuously work together in building a robust Safety Management System to fulfill our vision. Please encourage all our employees to report any unsafe act or unsafe condition.

I am looking forward to working together with all of you in this Safety elevation and transformation journey in Ching Luh.

Think Safe, Work Safe, Be Safe!

Ranjeev Ram – Group OHS & IC Head

Safety Champion

JV: Message from the 1st Winner of Best Safety Building November 2020 – January 2021



To maintain the achievement as the best safety building, we continue motivating our employees to submit Escalation and Observation

findings actively. Continuous safety improvement is a must because employee safety is our number one priority. We are honored to be the winner for this period. It drives us at N5 to enhance our safety effort even more to be a safety role model for other buildings. Let's achieve our vision of ZERO accident. All the best for JV!

Eti Wahyuni – PIC N5 Building Cutting

Safety Activities

VH: A New Safety Inspection Checklist for the Shop floor Safety Competition 2021



Aiming for accident-free and high safety awareness, the Safety Department has collaborated with shop floors to improve safety performance. The joint team discussed issues that led to accidents over the past five years and created a new

Safety Inspection Checklist focusing on unsafe conditions and behaviors that usually lead to an accident. The checklists have been deployed for monthly safety inspections and calculating safety performance for shop floors. The new checklist helps to detect and improve the unsafe conditions early and encourages safe behaviors. Shop floors with good results after the inspections are responsible for sharing their safety improvements and activities during the safety committee meetings, allowing everyone to learn and replicate the safety improvements in their respective workplace.

JV: Surveillance ISO 45001: 2018



On February 8th – 10th, 2021, JV conducted surveillance ISO 45001: 2018 with external third party through online platform. The purpose of this activity is to evaluate the

implementation of ISO 45001: 2018 in JV. The activities included checking the documents and execution on the shop floors, as well as, interviewing employees and management. Based on the surveillance audit process, JV remained eligible to hold its ISO 45001: 2018 certificate.



V2: Safety Kaizen for LOTO Device which Apply for Machine Multi-Stations



For some machine with multi-station such as injection machine, deep well pressing machine or electrical box with several buttons to control different device, if one station/device is broken and need to be fixed, the

repairment should not interfere with other machine. During the repairment, the machine/electrical box cannot be turned-off entirely as it could affect other machines. FM created the LOTO (Lock Out Tag Out) devices from recycled material, which can be applied to the buttons of machines and electrical cabinets to prevent the unintentional start-up by the operator during maintenance/ reparation. This kaizen will be fully utilized and deployed by March for EM and SM.



JV2: Safety Gemba by Leader



As one of the leading KPI targets in 2021 regarding Safety GEMBA by leaders from supervisors to Manager level, the safety team carried out monthly GEMBA activity. In February, the GEMBA activity was held on the 9th and 25th, in Building A and Building C.

Safety Learn

Safety Induction: Preventing Work Accidents for Employees and Visitor



Safety induction is the activity to communicate information regarding occupational safety and health to workers, contractors, and visitors. The safety induction aims to raise safety awareness and maintain the safety condition in the working environment. Information conveyed in safety induction includes:

1. Company Safety Policy
2. Work Safety Standard Regulations
3. Mandatory Personal Protective Equipment
4. Emergency Procedures and Emergency Tools
5. Work Accident Reporting Procedures
6. Work Permit Procedure
7. Other Relevant Safety Information

Safety Performance



Recordable Injury Rate
Year to Date RIR = 0.22



Lost Work Day Rate
Year to Date LWDR = 1.16